

June 21, 2017

Jeff Bezos, CEO  
Amazon  
1200 12th Ave South, Suite 1200  
Seattle, Washington 98144

Via email [jeff@amazon.com](mailto:jeff@amazon.com) and postal service.

cc: Seattle City Council  
Mayor Ed Murray  
Seattle Office of Labor Standards  
Seattle Office of Civil Rights

Dear Mr. Bezos:

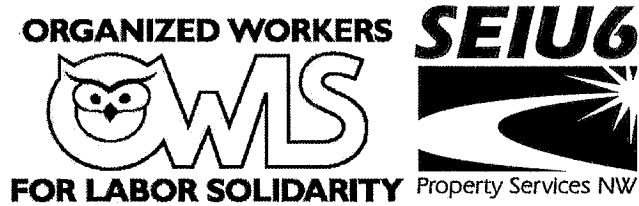
We are writing to you today as proud members and allies of the Seattle labor movement. Few cities rival our long and substantial union history; our movement of working people from farmworkers to waterfront workers, cannery workers, janitors, and now security officers has shaped the Pacific Northwest into the region it is today. We carry on this legacy by cultivating a community where workers are respected and able to care for their families—enjoying good wages, affordable healthcare, job security and more.

However, it has come to our attention that Security Industry Specialists (SIS), the contractor Amazon hired to provide safety for its employees and property, is under intense scrutiny for its treatment of the more than 800 security officers it employs on Amazon's campus.

We have heard chilling reports of unfair work policies, few or no raises in four years, favoritism, and, most concerning, unjust treatment of Muslim security officers and alleged retaliation against officers who speak up to make workplace improvements. We have heard allegations of officers facing termination, reduced hours and suspension. Most recently, the case of U.S. Army Veteran Andrea Ball has been brought to our attention after she was asked to voluntarily quit when her schedule was switched without her consent—which she cannot do because of family and military commitments.

We find this behavior, and its frequency, deeply troubling. The freedom to form a union and speak out against injustice is the backbone of a strong society and workplace.

Today we call on you to hold Security Industry Specialists accountable, create a fair path for security officers to form a union, and immediately take steps to ensure no worker faces any form of retaliation.



We understand that SIS officers are not directly employed by Amazon. But as the world's largest retailer, and the company which hires SIS, we expect you to hold them to your high standards and take responsibility for treatment of all employees who are part of the Amazon community.

As labor leaders, we believe all working people should earn a good living while enjoying life with their families in the Seattle region.

We hope you share this vision. We look forward to your response within the next five business days. Please contact us at [fprockiw@seiu6.org](mailto:fprockiw@seiu6.org).

Sincerely,

Organized Workers for Labor Solidarity  
SEIU6 Property Services Northwest  
Operating Engineers Local 609  
American Federation of Teachers Washington  
AFL-CIO  
Teamsters 117  
Washington State Labor Council  
Martin Luther King County Labor Council  
Snohomish County Labor Council

Northwest Washington Central Labor Council  
SEIU 775  
SEIU 925  
SEIU 1199NW  
UFCW 21  
Unite Here Local 8  
IBEW 77  
Laborers 242  
IAM&AW 751