

UNSAFE

With U.S. Security Associates

What you need to know about safety at America's fourth-largest security firm.

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Welcome

to the first issue of *Unsafe with U.S. Security Associates*. Published by the Service Employees International Union, this newsletter will inform security directors, property managers, office building tenants and others about the business practices of U.S. Security Associates.

Upcoming issues will explore:

- More court documents regarding sexual harassment at U.S. Security Associates;
- New allegations of sexual harassment at U.S. Security Associates; and
- What the press is saying about U.S. Security Associates.



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Court Documents Paint Disturbing Portrait of Security Firm “Run Amuck”

Alabama security officer Jamie Marks filed suit March 14, 2008, against U.S. Security Associates and one of its managers, Chris Hargrove. Heard in U.S. District Court, the suit resulted in a combined judgment against U.S. Security and Hargrove for \$2.3 million.

According to court documents, “The jury listened to almost three weeks of testimony concerning what it obviously found to be a workplace run amuck.”

Furthermore, “The evidence... demonstrated that USSA valued its big-dollar producer to such an extent that it swept under the rug allegations of inappropriate conduct by Hargrove, giving him free rein to prey on women over whom he exercised almost unfettered authority.”

Just a bad apple? Hardly. According to the judge in the case, the reprehensible conduct of U.S. Security Associates “went all the way up the corporate ladder.”

This may be no isolated incident. Since Jamie Marks won justice in October 2010, more allegations of sexual harassment at U.S. Security Associates have emerged, most recently in Philadelphia. We will explore these cases further in upcoming issues.



Dozens of security officers who protect many of Philadelphia's cultural institutions, businesses and public buildings rallied this month to urge U.S. Security Associates to clean up its act. The rally was held after a U.S. Security Associates manager was accused of sexual harassment. The same manager had been discovered leaving business cards for his pornographic side business at his worksite, the Philadelphia Nursing Home.

Look for us at ASIS!

The 57th annual seminar of ASIS International will be held Sept. 19–22 at the Orange County Convention Center in Orlando, Fla. *Stand for Security* will be there, ready to inform all security professionals about the track record of U.S. Security Associates.

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